

## ORGANIZATIONAL DESIGN 2016-2017

Bachelor Degree:	BUSINESS ADMINISTRATION	201G
Course title:	ORGANIZATIONAL DESIGN	480
Year/Semester:	SECOND TERM	ECTS Credits: 6

### DEPARTMENT

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### CONTENTS

1. Organizations and efficiency
2. The importance of organizational design
3. Organization theory
4. Specialization and coordination
5. Motivation: contracts, information and incentives
6. Authority and control
7. Organizational structure I
8. Organizational structure II

### REFERENCES

Title
1. Jones, G. R. (2013). Organizational theory, design, and change. Pearson.
2. Jones, G. R. (2001). Organizational theory, text, and cases. Pearson.
3. Milgrom, P., Roberts, J. (1992). Economics, Organization and Management. Prentice Hall.
4. Mintzberg, H. (1993). Structure in fives: Designing effective organizations. Prentice-Hall, Inc.

### EVALUATION SYSTEM

Assessment will be based on an exam (60%) and group coursework (40%). In the exam, you will be required to demonstrate your knowledge of the course material. All questions in the exam will be taken from material discussed in the class. In preparation, it is expected that students will have mastered the course material as well as completed the required readings. Evidence of an ability to think through and critically analyze challenges of organizational design will be highly rewarded in the assessment. The group coursework will be based on organizational theories. In addition each group will be required to prepare short exercises in order to be presented in the classroom. Please ensure that you properly cite all the sources of material that you draw upon in your documents. Plagiarism will not be tolerated.